

UVGGTRPI 'EQOOKVVGG'' Vj wtuf c{.'Crtkd34.'423: .'7<52'ro 'b'!<52'ro '' J gtuj g{ 'Nqf i g.'J gtuj g{ .'RC'' CI GPFC''

10 Ecmiq'Qtf gt '*7'b kp+''

COÁKpytqf weykqpu"
DOÁCrrtqxcn'qh'Ci gpf c"

KO Crrt qxcdqldUvggt kpi 'Eqo o kvgg'O kpwgu'*7'o kp+

C0Lcpwct { '423: 'O kpwgu

KKOOHlegt øu'T gr qt wi'37'b kp+

COÁE j ckt

c0 Ejcktøu'Tgrqtv'*X0Pqxctc+

d0 Cf o kokutcvatøu'Tgr qtv'*Rtgf o qtg+

DOÁE i ckt/Grgev'*Egnkgt+"

EOÁO ggvkpi u'Eqqtf kpcvqt'*O cppkz+"

F OÁUget gvct { ''*Mpkgu+''

GOÁVtgcuwtgt"*Tcy f qp+"

HOÁRctrko gpvctkep"*Dgm+"

KXOCf xkuqt { 'Rqukskqpu'*37'b kp+

COAJ knytkep'*NO'Dtqy p+

D0ÁCtej kxkn√*G0P qxctc+

EOÁF gxgrar o gpv'Egatf kocvat "Di cvkc+

FOAY gd"Vgco "Ectkpi qrc. Eqtpgrkwu+

GOÁT gi kapcn'Ctej kxcn'Cuuqekckap'Eqpuqtkxvo '*XOP qxctc+

HIAP cykapen Eqenkylap 'hat 'J kryat { '* cuvtay +

X0 Orf 'Dwdpguu'*52'b kp+''

COÁT gxkgy "qh''y g'F kxgtukv{"("Kpenwukqp"Vqy p"J cm'cpf "Hkpcn'T geqo o gpf cvkqpu'¾ 0' J wm'X0P qxctc."O 0'Vki j g+"

DOÁOr gtcvkgpu'O cpwcn'tgxkgy "*LOMpkgu'cpf 'O O'Mkf f +"

EOÁUtcvgi ke''Rrcp''tgxkgy ''wr f cvg''*XO'P qxctc+''

XKOP gy 'Dwulpguu'*52'b lp+

COÁGf ku'\q'D{/Ncy u'tgi ctf kpi 'O CTCE'Ctej kxgu'cpf 'tgrcvgf 'r qukkqpu'*N0Dtqy p.'G0 _P qxctc+"

DOAY qtmij qr 'Eqpvtcevu'cpf 'Rqrkekgu'*ROP gy o cp+"

XKO Uvcpf kpi 'cpf 'QrgtcvkqpcnEqo o kvvggu'*37'b kp+

COÁCy ctf u'*Ewgtxq+"
DOÁEqo o wpkecvkqpu'*EkcmlUeqw+"
EOÁGf wecvkqp'*P gy o cp+"
FOÁO go dgtuj kr '*Dqtf gp+"
GOÁP qo kpcvkqpu'cpf 'Grgevkqpu'*Nkpf dgti +"

XH40 Ucvg'Ecwewi'Pgy 'Dwilpgui'cpf 'Wrf cvgu'*37'b lp+

COÁF grzy ctg'*F gpkuqp+"
DOÁF kntkev'qh'Eqnwo dkc'*F qpcj wg+"
EOÁO ct {rcpf '*Ur gem+"
FOÁP gy 'Igtug{ '*Rqm+"
GOÁP gy '[qtm'*\ ctkmq+"
HOÁRgppu{ nxcpkc '*T qj tdcwi j +"
I OÁXkti kpkc'*O qttku+"
J OÁY guv'Xkti kpkc'*Go gtrkpi +"

KZ0Cf lqwt po gpv

MARAC ∉ Dickinson College ∉ P.O. Box 1773 ∉ Carlisle ∉ Pennsylvania ∉ 17013 Phone: 717-422-8171 ∉ Fax: 717-245-1439 ∉ Email: administrator@marac.info"



UVGGTIPI 'EQO O KVVGG'' Ht If c{.'Lcpwct{'3; .'423: .'32<22'CO '5'4<22'RO '' P cwlqpcnCt ej ksgu.'Y cuj kpi vqp.'F E'' Cf co u'Eqphgt gpeg'T qqo '' O IP WWGU''

Kp'Cwgpf cpeg<F cppc'Dgm'Uj cto krc'Dj cvkc."Nk 'Ectkpi qrc."Dgem('Eqnkgt.'Cf tkcpc'Ewgtxq." Tcej gn'F qpcj wg."I gqh'I wj. 'O cti ctgv'Mkf f."Igppkg"Mpkgu."O gnkuc'Nkpf dgti. 'Iguukec'N{f qp." O ct { 'O cppkz. 'Rcki g'P gy o cp.'Nk 'P qxctc. 'Xkp'P qxctc. 'Uctc'Rtgf o qtg. 'Tcej gn'I tqxg" Tqj tdcwi j. 'O qm("Vki j g. 'Icp'\ cuvtqy "

Rj qpg'Cwgpf ggu<'Ncwtc'Rqm'Uctc'Dqtf gp.'Lcuqp''Ur gem'Mcv{ "Tcy f qp.'Uctcj 'F gpkuqp.'F cpkgmg" Go gtrkpi "

- K+ Ecm'\q'\Qtf gt<'Vj g'o gg\lpi 'y cu'ecmgf '\q'qtf gt'\cv'32\&24co C+ K\p\tqf we\lqpu
 - D+ CrrtqxcdqhCi gpf c<Vj g'ci gpf c'y cu'crrtqxgf
- KK- Crrtqxcn'qh'Uvggtkpi 'Eqo o kwgg'Okpwgu
 - C+ Hcml4239'O kpwgu'*Dwhlcmy+0Vjg'o kpwgu'y gtg'crrtqxgf 🥞 #

KKK-QhhlegtuøTgrqtvu

- C+ Ei ck'*X0P qxctc+'Tgr qtv'uwdo kwgf 0
 - k+ UCC"F kırkpi vkuj gf "Ugtxkeg"Cy ctf "Eqo o kwgg"nqnlpi 'hqt"pqo kpcvkqpu'hqt kpf kxkf wcnı''\q'dg'tgeqi pk gf "cv'iy g'pcvkqpcn'ngxgn0
- D+ Cfo kpkintcyqtøu'Tgrqtv'*Rtgfoqtg+<'Tgrqtv'uwdo kwgf
 - k+ O go dgtuj kr "f qy p"htqo "rcuv"{ gct. "cmj qwi j "uqo g"kphrcvkqp"uvkm"gz kuvu"htqo "vj g r tgxkqwu"r qrke { "qh"cwqo cvkecm("i tcpvkpi "eqphgtgpeg"cwgpf ggu"o go dgtuj kr 0'Vqvcn o go dgtuj kr "cu"qh"vj ku"o ggvkpi "ku": : 8"o go dgtu0
 - kk+ O cp{"wr i tcf gu"vq"O go dgtEnkemu0Uctc"j cu"dggp"y qtmkpi "y ky "y g"Y gd"Eqo o kwgg cpf "ku"i qkpi "uo qqyi n{0"Vj g"pgy "xgtukqp"j cu"o qtg"hkpcpekcn'kpvgi tcvkqp"dwv'y g"ugctej hgcwtgu"ctg"uvkm'pqv'i tgcv0
 - kkk+ Urtkpi '423: 'eqphgtgpeg'tgi kıxtcıkqp'y km'uvctv'pgzv'y ggm*Lcpvct { '423: +
 - kx+P gy 'kuwg'qh'mid-atlantic archivist i cu'dggp'r wdrkuj gf 0
- E+ Ei ckt/Greev'*D0'Earrket+<'T er at v'uwdo kwef 0
 - k+ S wgurkqpu'cdqw'xgpwg'cpf 'gcug'qh'ceeguu'hqt 'Uvggtkpi 'Eqo o kwgg'o ggvkpi u0

- kk+ Pggf "\q"ugv"uwo ogt ILwn{"oggvkpi "fcvg"d{"Jgtujg{"oggvkpi0
- F + O ggvkpi u'Eqqtf kpcvqt'*O 0'O cppkz +<'T gr qtv'uwdo kwgf 0
 - k+ Tgs wguv'hqt'ugtxkeg''cy ctf u'hqt'Dwhrcnq''Rtqi tco 'Eqo o kwgg'*Ekpf {'Dgpf tqyi .'Dqppkg Y gf f ng+''cpf ''Nqecn'Cttcpi go gpwl'Eqo o kwgg'*Iko ''Vco o ctq.'Co {'O kngt+''eq/ej cktu0 Vj ku'y cu'crrtqxgf 0
 - kk+ Rtgxkgy kpi 'O qti cpvqy p"nqecvkqp"kp"y q"y ggmu."cpf 'j qr kpi "vq"uki p"c"eqpvtcev'kp Hgdtwct {
 - kkk+ J gtuj g{"j qvgn'tqqo "drqem'crtgcf {"vcngp"hqt"Ucwtf c{"pki j v0
- G+ Ugetgvct { "Mpkgu+<P q"tgr qtv0
 - k+ Octi ctgv'Mkf f "cpf 'I.gppkg''Mpkgu''y km'tgxkgy "'y g''Qr gtcvkqpu''Ocpwen'r tkqt "vq''y g''pgzv Uvggtkpi "Eqookwgg''o ggvkpi
- $H+\ Vtgcuwtgt'*Tcy\ f\ qp+\ Tgr\ qtv'uwdo\ kwgf\ 0$
 - k+ Uvggtkpi 'Eqo o kvvgg'o go dgtu'uj qwrf 'uwdo kv'gzr gpug'tgs wguvu'kp'c'vko gn{ 'o cppgt0
 - kk+ Rgqr
rg'y j q'j cxg''dwf i gw'y km'dg''cumgf ''vq''uwdo kv'tgs wguw
i'kp''Hgdt wct $\{0$
 - kkk+Dwhhenq"o ggvkpi "o cfg"c"rtqhkx0
 - kx+Hocpeg'j cu'crrtqxgf 'hocn' gtuj g{ "dwf i gw Uggtkpi 'y km'pggf '\q'xqvg''qp''y g'tgxkugf dwf i gw Cm'kp'hcxqt0 Vj ku'y cu'crrtqxgf 0
- I + Retrico gpvetkep"*Dgm+"/"Pq"tgrqtv0

KX+ACf xkuqt { 'Rqukkqpu

- C+ J knytkep"*Dtqy p+<Tgrqtv'uwdo knyf 0
- D+ Ctej kxkuv'*G0P qxctc+<Tgr qtv'uwdo kwgf 0
- E+ F gxgrqr o gpv'Eqqtf kpcvqt'*Dj cvkc+<P q'tgrqtv0
 - k+ Of wecklapen'of ay o gpv'Hwpf OT geao o gpf cylap" 'w "ej cpi g"pco g" 'y "tghrgev'pgy "w gu qh'hwpf OT cy f ap "payef "y cv'y g"f kuewukap "egpygtgf "ap "j ay "o wej "ah'o ggykpi "r tahku ya "y g"hwpf "cpf "pav'y g"hwpf "kwgnto" 'V g "Gr wecklapen'of ay o gpv'Hwpf "ku'unkni'wugf "hat gf wecklapen'r wtr quguo'V j ku'ohwpf o'ku'pav'cewem ("kp"c"ugr ctcvg"ceeqwpv. "y g"lwuv'teem k'cu'c "hypg"kgo "kp"awt "dwf i gyo"D j cykc"unkni'r tar qugu't go axkpi "y g'y atf "ooff ay o gpvo htao "y g"kwg"ah'hwpf kpi O'Hwpf "ewttgpyn "j cu'8344.222" Eankgt "paygu'y cy'hwpf 'y cu uvctygf "d {"cp"cpap {o qwu'f apcykap"ah'84.222"kp"y g"revg"3;; 2u+0'Ewttgpyn {."kv'i tay u r tko ctkn ("htao "f apcykapu'htao "o go dgtuo'V j ku'hwpf "getpu'kpygtguv'cu'r ctv'ah'y g Xcpi wetf "ceeqwpv."cnj awi j "kv'ku'pav'eapukf gtcdngo"
 - kk+ OCTCE "j cu'c'pwo dgt "qh'qyi gt "uo cmhwpf u. "cpf "yi gtg" ku'c't geqo o gpf cwqp "vq tgcmqecvg" uqo g"qh'yi g"Gf wecwqp "Gpf qy o gpv' Hwpf "vq" gzr cpf "gzkuwpi "uej qnctuj kr u cpf lqt "vq" etgcvg" c'uej qnctuj kr "yi cv'eqwrf "dg" wugf "vq" cwtcev' f kxgtug" o go dgtu 0
 - kkk+Uj qwrf "y g"eqpxgtv'ij g"Gf wecwlqpcriGpf qy o gpv'Hwpf "kpvq"c"'twg"gpf qy o gpv'cpf tguvtkev'ij g"r tkpekr rg"cpf "qpn("wug"ij g"kpvgtguv0"Y qwrf "ij ku'r qvgpvkcm("ecwug"r tqdrgo u hqt"OCTCEA
 - kx+ Cnıq'pggf "\q"yi kpm'cdqw\htgs wgpe { "qh'f qpc\kqpu'\q"hwpf 0F kuewukqp"qh'uko r n{ etgc\kpi "cpq\yi gt'uej qnctuj kr "\q"i c\yi gt'f qpc\kqpu''cpf "r w\'yi g'f kuewukqp"qh'j qy "\q o cpci g'\yi g"cewcn'hwpf "c\v'c"ncvgt "\ko gA
 - x+ Rtqr qucn'\q''y kpm'qh'cf f kkqpcn'uej qnctuj kr u'pqv'kp''vgto u'qh'c''eqpegr v'rkng'\dot{o} kxgtukv{\dot{o}} dw'r gtj cr u'kp''vgto u'qh'y j cv'r gqr ng''o ki j v'cewcm{ "pggf "\q''cwgpf "c''O CTCE "o ggvkpi *ej krf ectg. 'hqt "gzco r ng+0
 - xk+ Dj cvkc'r tqr qugu'vq'f gxgrqr 'uegpctkqu'qp'vj ku'rkpg'kxgo '*vj g'Gf wecvkqpcn'Gpf qy o gpv Hwpf +''d{''vj g'I gtuj g{''o ggvkpi 0P gzv'uvci g'y qwrf ''dg'vq'f gvgto kpg'y j cv'vq'F Q'y kyj

- yj g'o qpg{0Ej ckt'tgeqo o gpf u''yj cv'F gxgrqr o gpv'cpf ''yj g''Vtgcuwtgt''y qtm'vqi gyj gt''qp'' yj ku''vcum0'''
- xkki j ckt 'tgo kpf u'wu'y cv'y g''ctg''c 'tgi kqpcn'qti cpk; cvkqp''dw'y g''ctg''pqv'c 'uo cm qti cpk; cvkqp. 'cpf 'y cv'y g''ecp luj qwrf 'y kpm'dki 0
- F + Y gd"Vgco < Ectkpi qrc+Tgr qtv'uwdo kwgf 0
 - k+ octoey gdvgco Biocktlego 'ku' y g'cfftguu' vq' wug' vq'eqpvcev' y g'' Y gd' vgco 0'Cpf'c' y gdrci g' y wr ly y y to ctcetleph ly gd/vgco
- G+ Tgi kqpcn'Ctej kxcn'Cuuqekcvkqp'Eqpuqtvkvo "*TCCE+"*Pqxctc+<"Pq'tgrqtv0
 - k+ Tgi kqpcn'Ctej kxcn'Cuuqekc\qpu'Eqpuqt\kwo '*TCCE+'tgs wgu\kpi 'hwpf kpi 'htqo 'kuu o go dgtu'\q'r c{'hqt'cp'kpvgtp'\q'uwr r qtv'\$Ctej kxgu'F c{'qp'\j g'J kn\$'f wtkpi '\j g wr eqo kpi 'UCC''o gg\kpi 'kp'Cwi wu\0'UCC'ku'tgs wgu\kpi 'TCCE'tgi kqpcnı'\q'r c{''cp cf f kkqpcn'&47'\qy ctf '\j ku'gh\qt\0'O go dgtu'qh'TCCE'U\ggt\kpi ''ctg'pqv'j cr r {''cdqw y ku='\j g{'hggn'\j g'Uqekgv\"qh'Co gt\kcp'Ctej kxkuvu'\uj qwrf 'eqpvt\kdwg'\j g'hqp)u'\uj ctg0
 - kk+ O gy'ugxgtcn'\ko gu'kp''y g'hcm'cpf 'ci ckp'kp'Lcpwct{0
 - kkk+Gf weckqp"Uwdeqo o kwgg'*ej cktgf "d{"X0P qxctc+"cdqww'\q"ncwpej "c"uwtxg{"\q"\y g tgi kqpcnı"\q"cum'cdqww'\y gkt"gf weckqpcn'qhhgtkpi u0
- H+ P cvkqpcn'Eqcnkxkqp'hqt"J kuvqt {" $^{\text{h}}$ cuvtqy + $^{\text{h}}$ T gr qt v'uvdo kwgf 0
 - k+ TCCE)u'P cvkqpcn'Eqcnkkqp'hqt'J knvqt {"*P EJ +'Tgrtgugpvcvkxg."Lcp'\ cuvtqy ."cwgpf gf y g'P EJ "Rqnke {"Dqctf 'O ggvkpi "qp"Lcpwct {"7."cpf "ngctpgf "y cv'P EJ "j cu'c'dwf i gv etwpej <'y gtg)u'cp"qpi qkpi "uj qtvhcm'qh'&9.222."gxgp'y ky "qpn("qpg'hwm'vko g'uvchh o go dgt"cpf "c'r ct√vko g'kpvgtp0Cmq."hgy gt'y cp'j cnh'qh'y g'o go dgt"qti cpk cvkqpu ewttgpvn("nkpm'vq'P EJ "qp"y gkt"qy p"y gdukgu0O go dgt"qti cpk cvkqpu"ctg"gpeqwtci gf vq'r tqo kpgpvn("f kur rc { 'vj g'P EJ 'hqi q'kp'y g'hwwtg0P EJ "j cu'r tgr ctgf 'hqi qu'cpf 'vgzv y cv'o go dgt"qti cpk cvkqpu'ecp''wug0'Vj g'O CTCE'Y gd''Vgco 'y km'j gr "eqqtf kpcvg0
 - kk:Akk: TCCE)u'o go dgtuj kr 'kp'PEJ 'y kni'pggf '\q''dg'tgxkukgf 'kp''y g'hcm'cu''y g'ewttgpv'' eqpuqtvkcn'cttcpi go gpv'qpn('i qgu'wpvkn'lcpwct { ''423; 0Cu''qh''pqy .''qpn('c''r gtegpvci g''qh'' TCCE'rc {u'kpvq''y g''PEJ ''o go dgtuj kr0'

RPVGTO KUKQP'*7'O RPWWGU+'' O ggykpi 't guwo gf 'cv'33<28'co ''

X+ Qrf 'Dwukpguu

- C+ Tgxkgy "qh" y g"Fkxgtukx{" ("Kpenwukqp" Vcum" Hqteg" cpf "Vqy p" J cm" kp" Dwhcm "cpf "Hkpcn Tgeqo o gpf cvkqpu" 1 0 J wj ." X0P qxctc. "O 0 Vki j g+
 - k+ Vj cpmu'\q'I gqh'cpf 'O qm('hqt'eqqtf kpc\kpi
 - kk+ Vengey c{u<O CTCE 'ku'pqv'ewttgpvn{ 'c'xgt { 'f kxgtug'qti cpk| cvkqp'cpf 'vj cv'y g'eqwrf dg'dgwgt 'enkgu'cu''cp'qti cpk| cvkqp0'Vj gtg''ctg''o cp{ 'f khhgtgpv'y c{u'\q'nqm'ev'y ku'kuwg0 Hqt''gzco r ng. 'nqqnkpi 'ev'dettkgtu''\q''gpvgtkpi 'vj g''r tqhguukqp''ku''qpg'y c{ ''\q''nqm'ev'y gug kuuwgu''cpf 'j qy ''\q''cf f tguu''y go 0'Uenet { 'kpgs wkx} 'ku''cpqy gt 'kuuwg0
 - kkk+Uj qwrf 'dg'c'o wnk/r tqpi gf 'crr tqcej .''cnnj qwi j 'hcknwtg'ku'c'r qvgpvkcn'qweqo g0
 - kx+OCTCE'j cu'uqo g'o qo gpwo 'cpf 'j cu'dggp'nqqnkpi 'kpvq'vj gug'kuuwgu'kp'cp'kp/f gr vj o cppgt0
 - x+ Rgqr rg'uggo gf 'kp'hcxqt''qh'j cxkpi 'c'F kxgtukv{ 'cpf 'Kpenwukqp'Eqo o kwgg
 - xk+ Rqvgpvkcn'y qtmuj qr u<"D{uvcpf gt"\tckpkpi ."O ketq/ci i tguukqp"\tckpkpi 0'UCC"j cu'dggp j cxkpi 'y qtmuj qr u'qp"E wnwtcn'Eqo r gvgpe{"\times cwi j v'd{"J gngp"Y qpi 'Uo kij +0'Rgtj cr u qpg'eqwrf 'dg'j gnf 'kp'eqplwpevkqp'y kij 'vj g'Y kno kpi vqp."FG."O CTCE"o ggvkpi 0'Rcki g

- P gy o cp"y kni'tgcej "qww'\q"J gngp"Y qpi "Uo kij "cdqww'eqqtf kpcvkpi "vj ku'qp"dgj cnh'qh'vj g" Gf wecvkqp'Eqo o kwgg0'
- xkki. Aqy "fq'y g"gpeqwtci g"c"fkxgtug"i tqwr "qh'r gqr ng"yj cv'yj gtg"ctg"dgpghkuu'vq"dgkpi "cp ctej kxkuvA"Uwi i guvkqp"vq"kpxqnxg"pgy 1{qwpi gt"r tqhguukqpcnu'*i gpgtcvkqpcm("fkxgtug+ cpf "ctej kxcn'uwxfgpvu"kp"qtfgt"vq"i gv"c"htguj "r gtur gevkxg"cpf "tgcm("yj kpm'vqy ctf" yj g hwwtg0
- xkkk+ Uwi i guvkqp'\q'kpxqrxg'OCTCE'kp'o qtg'o gpvqtkpi 0
- kz+Uj qwrf "vj gtg"dg"c"uvcpf kpi "r qukkqp"qp"vj g"Uvggtkpi "Eqo o kwgg"hqt"c"i tcf wcvg"uwwf gpvA

 Tcvj gt"vj cp"j cxkpi "qpg"uwwf gpv'tgr tgugpv."vj { "pqv"j cxg"kpvgtpuluwwf gpv

 tgr tgugpvcvkxgu"qp"cm"vj g"uvcpf kpi "eqo o kwgguA'Ecp"Ecwewu'tgr u"dg"o qtg"kpxqrxgf "kp

 ctej kxcn"gf wecvkqp"r tqi tco u"kp"vj gkt "eqo o wpkkgu."r gtj cr u"j cxkpi "c"uwwf gpv'uj cf qy

 Ecwewu'tgr uA'Uqo g"hcewn/("ctg"o qtg"kpxqrxgf "kp"r tqhguukqpcn"qti cpk| cvkqpu"vj cp

 qvj gtu"*vj gtghqtg"vj g"uwwf gpvu"j cxg"xct {kpi "ngxgn"qh"kpxqrxgo gpvkcevkxkv{ "kp"O CTCE+0

 õUP CRö"*Uwwf gpvu"cpf "P gy "Ctej kxcn"Rtqhguukqpcn+"i tqwr "cv"UCC"o ki j v'dg"c"o qf gr0
- z+ Eqwrf "uwtxg{"i tcf wcvg"uwf gpvu"vq"cunij qy "vj g{"o ki j v'dguv'rkng"vq"i gv'kpxqrxgf "kp O CTCEA" Eqwrf "Uvggtkpi "j cxg"c"i tcf wcvg"uwf gpv'rkkuqpA'Eqwrf "vj g"i tcf wcvg uwf gpv'cwgpf cpeg"cv'Uvggtkpi "dg"tqvcvkpi A'P qvg"vj cv'Uvggtkpi "Eqo o kvgg"o ggvkpi u ctg"cewcm{"qr gp"vq"O CTCE"o go dgtu0
- zk+ Uggtkpi "y km'kpxguki cvg"uqo g"qh''y g"qr vkqpu"f kuewuugf "j gtg0'Vj g'Cf o kpkutcvqt"ecp i kxg"eqo o kwgg"ej cktu"ceeguu''vq''mqqm'cv'eqo o kwgg"xqnwpvggt"qr vkqpu''ugrgevgf "qp O go dgtEnkemu0'Uq."eqo o kwgg"ej cktu"ecp''ugctej 'hqt''uwxf gpvu''kp''c'r ctvkewact''tgi kqp0
- zkkł Altey "r qm'\q"U\ggtkpi "tg<etge\kqp"qh'pgy "r qukkqp<f kxgtuk\{"Eqqtf kpe\qt"\xq\kpi o go dgt "qh'U\ggtkpi ."gnge\ygf "r qukkqp."ej cpi g"\q"D{/ney u+0'Uqo g"eqpegtpu"gzr tguugf ó j qy "\q"cuuguu"cpf "gxcnxc\yg"chhge\uA'U\tqpi "eqpegtpu"gzr tguugf "ur gekheem\{"d {
 o kpqtk\{"o go dgtu"qp"U\ggtkpi "cdqw\] cxkpi "c"xq\kpi "o go dgt"qp"U\ggtkpi 0'Kic"xq\kpi "
 o go dgt."k\'ku"cp"gnge\ygf "r qukkqp."tc\yj gt"\yj cp"cr r qkp\ygf 0'F qgu"pq\'j cxkpi "c"xq\yg"u\khng"
 eqpxgtuc\qpA'Cnq"c"f kue\unukqp"qh'etgc\qqp"qh'c"eqo o k\ygg"qp"F kxgtuk\{"cpf"
 K\ten\unukqp0\nguu"qdlge\qp"\q"\yj g"etgc\qp"qh'\yj g"Eqo o k\ygg"\yj c\'ecp"hqto \wr\yg"r qrkekgu"
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To: MARAC STEERING COMMITTEE

From: SARA PREDMORE, MARAC ADMINISTRATOR

Date: April 6, 2018

Re: ADMINISTRATOR'S REPORT

Submitted to the Steering Committee on Thursday, April 12, 2018 in Hershey, PA.

Membership Statistics

There are currently 935 active members (as of April 5, 2018):

Regular Members: 804
Retired Members: 28
Student Members: 103

Membership Statistics Comparison

Member	2015 (as of	2016 (as of	2017 (as of	2018 (as of	% change
Type	3/12/2015)	4/10/2016)	4/10/2017)	4/5/2018)	2017-2018
Regular	967	927	891	804	-9.76
Retired	32	30	23	28	21.74
Student	112	113	135	103	-23.70
Total	1111	1070	1049	935	-10.87

Current State Caucus Membership

Caucus	2017 – 2018 Membership (as of 4/5/2018)
DC	152
Delaware	46
Maryland	192
New Jersey	143
New York	246
Pennsylvania	226
Virginia	149
West Virginia	15

Note: As some members may be part of more than one caucus, total membership numbers and total state caucus numbers may differ.

State Caucus Membership Statistics Comparison

Caucus	2016 (as reported 4/10/16)	2017 (as reported 4/10/17)	2018 (as of 4/6/2018)
DC	172	190	152
Delaware	42	43	46
Maryland	202	240	192
New Jersey	134	144	143
New York	227	234	246
Pennsylvania	257	239	226
Virginia	179	171	149
West Virginia	19	19	15

New Membership Applications

Month	2017-2018
February	11
March	5
April (as of 4/5/18)	0
Total	16

Additional Information

<u>MemberClicks Upgrade:</u> Making adjustments and troubleshooting issues has taken a significant amount of time and will be ongoing as we approach the first member renewal period using the upgraded system.

- ∉ Overall, the system is smoother. It provides greater accessibility for members on the front end and simpler payment processing for 3rd party payments.
- ∉ The search functions, however, are not as robust. Requests have been forwarded to the technology engineers to address this issue.
- ∉ E-lists (listserv): Trying to manage the new e-lists in the same manner as in the old system is very labor intensive. I recommend adjusting our procedures to allow members to personally manage their participation on caucus e-lists without Administrator intervention.

Spring Conference: Registration included 367 pre-registered attendees, 19 vendors, 8 sponsors, and 2 advertisers.

Mid-Atlantic Archivist: The Spring 2018 newsletter was uploaded to the website on March 21, 2018.

Elections: The 2018 Election ran from January 26, 2018 to February 9, 2018. 885 ballots were distributed. 356 people voted.

<u>By-laws revision:</u> The vote regarding the establishment of a Diversity & Inclusion Committee and Coordinator will take place after the spring conference. Ballots will be mailed out no later than April 20th and the vote will close on May 4, 2018.



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Meetings Coordinating Committee 9 April 2018

1) This Meeting (In Case You Aren't Sure):

When: April 12-14, 2018 Where: Hershey, PA Hotel: Hotel Hershey Room Rate: \$169

Food and Beverage Minimum is \$10,000

Local Arrangements: Pam Whitenack (Hershey Community Archives) and Tara Wink (University of

Maryland Baltimore)

Program Committee: Deirdre Joyce (Central New York Library Resources Council) and Jessica Wagner

Webster (Baruch College, City University of New York)

Update: Pre-conference registration 366.

2) Next Meeting:

Fall 2018

When: October 11-13, 2018 Where: Wilmington, DE Hotel: Hotel DuPont Room Rate: \$169

Food and Beverage Minimum is \$17,500

Local Arrangements and Program Co-Chairs: Emily Cottle (Vanguard), Sarah Denison (Delaware Public Archives), Kate Fair (Vanguard) and Maegan Peterman (Delaware Public Archives) -- MARAC.Wilmington@gmail.com.

Update: It is looking as if the plan to have Helen Wong Smith teach her Cultural Diversity Competency workshop, as well as give the plenary address, may not be feasible. I will provide an update at Steering and explain further.

The Treasurer forwarded the budget.

3) Pretty Sure Will Take Place, Better Be Pretty Darn Sure:

Spring 2019

Morgantown, WVA When: April 11-13, 2019

Hotel: Morgantown Marriott at Waterfront Place

Proposed Room Rate: \$169

Proposed Food and Beverage Minimum is \$12,000.00

Local Arrangements Co-Chairs: Lori Hostuttler (WVU) and Danielle Emerling (WVU)

Program Committee Co-Chairs: Marie Elia University at Buffalo (and Elizabeth Scot (East Stroudsburg University of Pennsylvania)

Update: Have not been able to get final contract from hotel yet. Hopefully, will report signing at Steering.

4) Hot Off The E-mail:

Spring 2020

Considering Return to Saratoga Springs Local Arrangements Co-Chair: Brian Keough

5) Other Considerations:

Fall 2019

Alexandria, VA Hotels CFPs sent, wondering about LAC, and other details.

Fall 2020

Bedford Springs Omni? Still courting us.

Submitted by

Mary K. Mannix, MCC Chair



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CATEGORY	Budget	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total	% Budget
INCOME							
Membership Dues	\$43,000.00	\$31,025.00	\$4,105.00	\$3,012.00		\$38,142.00	89%
Conference Registration	\$90,000.00	\$23,697.00	\$7,446.00	\$44,062.00		\$75,205.00	84%
Conference Vendors	\$15,000.00	\$2,800.00	\$5,525.00	\$6,850.00		\$15,175.00	101%
Conference Sponsorship	\$6,000.00	\$250.00	\$3,000.00	\$2,500.00		\$5,750.00	96%
Publication Advertising	\$4,000.00	\$1,260.00	\$560.00	\$268.00		\$2,088.00	52%
Publication Sales	\$350.00	\$45.00	\$0.00	\$270.00		\$315.00	90%
Mailing List Sales	\$150.00	\$0.00	\$0.00	\$0.00		\$0.00	0%
Off-Meeting Workshops	\$24,400.00	\$7,131.00	\$540.00	\$1,710.00		\$9,381.00	38%
Bank Interest	\$100.00	\$22.86	\$22.87	\$22.87		\$68.60	69%
Investment Interest	\$2,000.00	\$358.32	\$0.00	\$0.00		\$358.32	18%
Gifts to Operations	\$500.00	\$627.00	\$30.00	\$65.00		\$722.00	144%
Miscellaneous	\$0.00	\$0.00	\$250.00	\$25.00		\$275.00	0%
Total Income	\$185,500.00	\$67,216.18	\$21,478.87	\$58,784.87	\$0.00	\$147,479.92	80%
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EXPENSES							
Administrator	\$20,000.00	\$6,014.75	\$3,562.95	\$5,069.52		\$14,647.22	73%
Web Services	\$6,400.00	\$5,100.00	\$0.00	\$277.00		\$5,377.00	84%
Archivist	\$1,000.00	\$1,000.00	\$0.00	\$0.00		\$1,000.00	100%
Accountant	\$1,500.00	\$0.00	\$0.00	\$1,075.00		\$1,075.00	72%
Advocacy	\$2,145.00	\$231.72	\$1,500.00	\$275.00		\$2,006.72	94%
Insurance Policy	\$1,100.00	\$0.00	\$0.00	\$0.00		\$0.00	0%
Phone	\$650.00	\$164.47	\$164.77	\$165.09		\$494.33	76%
Postage	\$1,000.00	\$108.83	\$254.58	\$173.30		\$536.71	54%
Office Supplies	\$150.00	\$0.00	\$0.00	\$12.78		\$12.78	9%
Food	\$6,255.00	\$861.24	\$730.62	\$379.48		\$1,971.34	32%
Travel	\$5,850.00	\$1,221.69	\$1,018.37	\$941.62		\$3,181.68	54%
Equipment	\$0.00	\$114.29	\$27.20	\$0.00		\$141.49	0%
Printing and Design	\$7,100.00	\$2,005.59	\$2,349.93	\$1,531.64		\$5,887.16	83%
Conference	\$110,000.00	\$306.85	\$34,566.42	\$7,730.27		\$42,603.54	39%
Lodging	\$4,200.00	\$1,366.72	\$567.04	\$486.92		\$2,420.68	58%
Honoraria	\$8,900.00	\$3,000.00	\$1,500.00	\$0.00		\$4,500.00	51%
Awards and Prizes	\$1,450.00	\$120.00	\$575.00	\$0.00		\$695.00	48%
Scholarships	\$2,000.00	\$0.00	\$2,790.00	\$0.00		\$2,790.00	140%
Banking Fees	\$5,500.00	\$1,465.75	\$1,677.38	\$1,141.51		\$4,284.64	78%
Investments	\$0.00	\$0.00	\$112.70	\$364.56		\$477.26	0%
Disaster Assistance	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00	0%
Miscellaneous	\$300.00	\$90.00	\$50.00	\$25.00		\$165.00	55%
Total Expenses	\$185,500.00	\$23,171.90	\$51,446.96	\$19,648.69	\$0.00	\$94,267.55	51%
Net Income or (Loss)		\$44,044.28	(\$29,968.09)	\$39,136.18	\$0.00	\$53,212.37	
A account Dalesses				O	Cuo 324-	Dol-24-	Clasic
Account Balances	¢100 556 70		0	Opening	Credits	Debits	Closing
PNC Checking	\$122,556.78		Operating	\$14,076.19	\$58,784.87	(\$19,648.69)	\$53,212.37
PNC Savings	\$76,461.19		Restricted	\$139,660.00	\$65.00	\$0.00	\$139,725.00
Vanguard Bonds	\$80,280.13		Reserve	\$65,000.00	\$0.00	\$0.00	\$65,000.00
Total	\$279,298.10		Surplus	\$21,360.73	\$0.00	\$0.00	\$21,360.73
			Totals	\$240,096.92	\$58,849.87	(\$19,648.69)	\$279,298.10

Summary - Second Quarter FY 2018

 Opening Balance
 \$240,096.92

 Total Income
 \$58,849.87

 Total Expenses
 (\$19,648.69)

 Closing Balance
 \$279,298.10

Restricted Funds			Opening	New Gifts	Spending	Closing	
PNC Savings	\$59,444.87	Disaster Assist.	\$11,323.00	\$20.00	\$0.00	\$11,343.00	
Vanguard Bonds	\$80,280.13	Education	\$122,602.00	\$25.00	\$0.00	\$122,627.00	
Total	\$139,725.00	Finch Award	\$5,735.00	\$20.00	\$0.00	\$5,755.00	
		Total	\$139,660.00	\$65.00	\$0.00	\$139,725.00	_

MARAC Budget - Fiscal 2019

MARAC Income

Category	Anticipated
Annual Receipts	
Membership Dues	\$43,000.00
Conference Registration	\$95,000.00
Conference Vendors	\$15,000.00
Conference Sponsorship	\$6,000.00
Publication Advertising	\$4,000.00
Publication Sales	\$350.00
Mailing List Sales	\$150.00
Off-Meeting Workshops	\$13,500.00
Bank Interest	\$100.00
Investment Interest	\$2,000.00
Gifts to Operations	\$500.00
Miscellaneous	\$0.00
TOTAL	\$179,600.00

MARAC Expenses

Category	Allocated
General	
Administrator	¢7 920 00
Executive Officers	\$7,830.00
	\$23,600.00
Caucuses	¢500.00
Delaware	\$500.00
District of Columbia	\$500.00
Maryland	\$500.00
New Jersey	\$500.00
New York	\$500.00
Pennsylvania	\$500.00
Virginia	\$400.00
West Virginia	\$450.00
Committees	
Steering	\$6,440.00
Communications	\$9,850.00
Education	\$10,600.00
Finance	\$8,730.00
Meetings Coordinating	\$0.00
Membership	\$200.00
Nominating	\$50.00
Custer	\$450.00
Distinguished Service	\$250.00
Finding Aids	\$750.00
Scholarship	\$2,000.00
Fall Conference (LAC)	\$50,000.00
Spring Conference (LAC)	\$55,000.00
TOTAL	\$179,600.00

MARAC Income

Category	Anticipated
Annual Receipts	
Membership Dues	\$43,000.00
Conference Registration	\$95,000.00
Conference Vendors	\$15,000.00
Conference Sponsorship	\$6,000.00
Publication Advertising	\$4,000.00
Publication Sales	\$350.00
Mailing List Sales	\$150.00
Off-Meeting Workshops	\$13,500.00
Bank Interest	\$100.00
Investment Interest	\$2,000.00
Gifts to Operations	\$500.00
Miscellaneous	\$0.00
TOTAL	\$179,600.00

MARAC Expenses

Category	Allocated
Operational Support	
Administrator Salary	\$20,000.00
Web Services	\$5,125.00
Archivist	\$1,000.00
Accountant	\$1,500.00
Advocacy	\$2,095.00
Insurance Policy	\$1,100.00
General Support	
Phone	\$650.00
Postage	\$1,085.00
Office Supplies	\$150.00
Food	\$6,305.00
Travel	\$5,290.00
Rented Services	
Equipment	\$0.00
Printing and Design	\$8,700.00
Conference	\$105,000.00
Lodging	\$3,700.00
Honoraria	\$6,350.00
Awards and Scholarships	
Awards and Prizes	\$1,450.00
Scholarships	\$2,000.00
Financial Operations	
Banking Fees	\$7,200.00
Investments	\$0.00
Other	
Disaster Relief	\$0.00
Miscellaneous	\$900.00
TOTA	L \$179,600.00

MARAC Income

Category	Anticipated
Annual Receipts	
Membership Dues	\$43,000.00
Conference Registration	\$90,000.00
Conference Vendors	\$15,000.00
Conference Sponsorship	\$6,000.00
Publication Advertising	\$4,000.00
Publication Sales	\$350.00
Mailing List Sales	\$150.00
Off-Meeting Workshops	\$24,400.00
Bank Interest	\$100.00
Investment Interest	\$2,000.00
Gifts to Operations	\$500.00
Miscellaneous	\$0.00
TOTA	L \$185,500.00

MARAC Expenses

Category	Allocated
Operational Support	
Administrator Salary	\$20,000.00
Web Services	\$6,400.00
Archivist	\$1,000.00
Accountant	\$1,500.00
Advocacy	\$2,145.00
Insurance Policy	\$1,100.00
General Support	
Phone	\$650.00
Postage	\$1,000.00
Office Supplies	\$150.00
Food	\$6,255.00
Travel	\$5,850.00
Rented Services	
Equipment	\$0.00
Printing and Design	\$7,100.00
Conference	\$110,000.00
Lodging	\$4,200.00
Honoraria	\$8,900.00
Awards and Scholarships	
Awards and Prizes	\$1,450.00
Scholarships	\$2,000.00
Financial Operations	
Banking Fees	\$5,500.00
Investments	\$0.00
Other	
Disaster Relief	\$0.00
Miscellaneous	\$300.00
TOTA	L \$185,500.00

MARAC Income

Category	Anticipated
Annual Receipts	
Membership Dues	\$43,000.00
Conference Registration	\$95,000.00
Conference Vendors	\$15,000.00
Conference Sponsorship	\$6,000.00
Publication Advertising	\$4,000.00
Publication Sales	\$350.00
Mailing List Sales	\$150.00
Off-Meeting Workshops	\$13,500.00
Bank Interest	\$100.00
Investment Interest	\$2,000.00
Gifts to Operations	\$500.00
Miscellaneous	\$0.00
TOTAL	\$179,600.00

MARAC Expenses

Category	Allocated
Operational Support	
	00 000 002
Administrator Salary Web Services	\$20,000.00
	\$5,125.00
Archivist	\$1,000.00
Accountant	\$1,500.00
Advocacy	\$2,095.00
Insurance Policy	\$1,100.00
General Support	
Phone	\$650.00
Postage	\$1,085.00
Office Supplies	\$150.00
Food	\$6,305.00
Travel	\$5,290.00
Rented Services	
Equipment	\$0.00
Printing and Design	\$8,700.00
Conference	\$105,000.00
Lodging	\$3,700.00
Honoraria	\$6,350.00
Awards and Scholarships	Ψο,εεοιοο
Awards and Prizes	\$1,450.00
Scholarships	\$2,000.00
Financial Operations	Ψ2,000.00
Banking Fees	\$7,200.00
Investments	\$0.00
Other	φυ.00
Disaster Relief	የሰ ሰሳ
Miscellaneous	\$0.00
	\$900.00
TOT	AL \$179.600.00

Proposed Budget

Category	Total for 350 Attendees	Total for 400 Attendees	Total for 450 Attendees
INCOME			
Registration Fees	\$36,125	\$41,365	\$46,890
Exhibitor Fees + Sponsorships	\$11,600	\$11,600	\$11,600
Meals	\$6,728	\$7,434	\$8,114
Thursday NM Reception	\$1,000	\$1,000	\$1,000
Friday Reception	\$1,500	\$1,625	\$1,750
Tour Fees	\$600	\$600	\$600
Workshop Fees	\$3,925	\$3,925	\$3,925
TOTAL INCOME	\$61,478	\$67,549	\$73,879
EXPENSES			
Administrative Services	\$5,000	\$5,000	\$5,000
Hotel Expenses	\$7,250	\$7,250	\$7,250
LAC Expenses	\$400	\$400	\$400
Meal Expenses	\$24,285	\$27,459	\$30,688
Reception	\$13,907	\$13,907	\$13,907
Registration/Program	\$3,050	\$3,050	\$3,050
Session/Plenary Speakers	\$1,266	\$1,266	\$1,266
Tour Expenses	\$0	\$0	\$0
Workshop Expenses	\$3,100	\$3,100	\$3,100
TOTAL EXPENSES	\$58,258	\$61,432	\$64,661
Profit	\$3,220	\$6,117	\$9,218
Thursday Steering Dinner_	\$1,600	\$1,600	\$1,600
Net Income/Projected Profit	\$4,820	\$7,717	\$10,818

Proposed Budget - Income Estimates

		350			400			450	
Category	Cost/Item	Attendees	Total	Cost/Item	Attendees	Total	Cost/Item	Attendees	Total
INCOME									
Registration Fees									
Pre-Reg Members	\$95.00	180	\$17,100.00	\$95.00	210	\$19,950.00	\$95.00	230	\$21,850.00
Pre-Reg Non-Members	\$135.00	55	\$7,425.00	\$135.00	60	\$8,100.00	\$135.00	70	\$9,450.00
Late Reg Members	\$105.00	30	\$3,150.00	\$105.00	35	\$3,675.00	\$105.00	42	\$4,410.00
Late Reg Non-									,
Members	\$145.00	25	\$3,625.00	\$145.00	28	\$4,060.00	\$145.00	32	\$4,640.00
Member, on-site	\$115.00	15	\$1,725.00	\$115.00	18	\$2,070.00	\$115.00	21	\$2,415.00
Non-member, on-site	\$155.00	10	\$1,550.00	\$155.00	12	\$1,860.00	\$155.00	15	\$2,325.00
Student registration	\$50.00	30	\$1,500.00	\$50.00	32	\$1,600.00	\$50.00	35	\$1,750.00
(1-day) Saturday only	\$55.00	5	\$275.00	\$55.00	5	\$275.00	\$55.00	5	\$275.00
Total Registration Fees		350	\$36,350.00		400	\$41,590.00		450	\$47,115.00
Exhibitor Fees									
Ads (Full Page)	\$500.00	1	\$500.00	\$500.00	1	\$500.00	\$500.00	1	\$500.00
Ads (Half Page)	\$300.00	2	\$600.00	\$300.00	2	\$600.00	\$300.00	2	\$600.00
Ads (Quarter Page)	\$200.00	2	\$400.00	\$200.00	2	\$400.00	\$200.00	2	\$400.00
Ads (Business Card)	\$125.00	2	\$250.00	\$125.00	2	\$250.00	\$125.00	2	\$250.00
Donations/Sponsorships	\$500.00	2	\$1,000.00	\$500.00	2	\$1,000.00	\$500.00	2	\$1,000.00
Donations/Sponsorships	\$250.00	3	\$750.00	\$250.00	3	\$750.00	\$250.00	3	\$750.00
Rental-1 Table	\$600.00	6	\$3,600.00	\$600.00	6	\$3,600.00	\$600.00	6	\$3,600.00
Rental-2 Tables	\$800.00	6	\$4,800.00	\$800.00	6	\$4,800.00	\$800.00	6	\$4,800.00
Total Exhibitor Fees			\$11,900.00			\$11,900.00			\$11,900.00
Meals									
Exhibitor Lunch -									
Friday	\$37.00	2	\$74.00	\$37.00	2	\$74.00	\$37.00	2	\$74.00
Lunch, Friday									
(Chicken)	\$36.60	65	\$2,379.00	\$37.00	70	\$2,590.00	\$37.00	75	\$2,775.00
Lunch, Friday (Steak)	\$37.00	50	\$1,850.00	\$37.00	55	\$2,035.00	\$37.00	60	\$2,220.00
Lunch, Friday (Veg)	\$37.00	25	\$925.00	\$37.00	30	\$1,110.00	\$37.00	35	\$1,295.00
Sat Breakfast Mtg	\$25.00	60	\$1,500.00	\$25.00	65	\$1,625.00	\$25.00	70	\$1,750.00
Total Meals			\$6,728.00			\$7,434.00			\$8,114.00
Thurs. New Member									
Reception									
Sponsorship	#######	1	\$1,000.00	#######	1	\$1,000.00	\$1,000.00	1	\$1,000.00
Total TNM Reception			\$1,000.00			\$1,000.00			\$1,000.00
Income			\$1,000.00			\$1,000.00			φ1,000.00
Friday Reception									
Guest Tickets	\$25.00	20	\$500.00	\$25.00	25	\$625.00	\$25.00	30	\$750.00
Sponsorship		1	\$1,000.00	#######	1	\$1,000.00	\$1,000.00	1	\$1,000.00
Total Reception Income			\$1,500.00			\$1,625.00	, ,		\$1,750.00
			. ,			. ,			. ,

Tour Fees

Tour #1 (Hagley)	\$5.00	10	\$50.00	\$5.00	10	\$50.00	\$5.00	10	\$50.00
Tour #2 (Brandywine	\$22.00	10	\$220.00	\$22.00	10	\$220.00	\$22.00	10	\$220.00
River Museum of Art)	Ψ22.00	10	Ψ220.00	Ψ22.00	10	\$220.00	Ψ22.00	10	Ψ220.00
Tour #3 (Old Swede's	\$5.00	10	\$50.00	\$5.00	10	\$50.00	\$5.00	10	\$50.00
Church)	,		,	,		,	,		,
Tour #4 (Twin Lakes	\$5.00	10	\$50.00	\$5.00	10	\$50.00	\$5.00	10	\$50.00
Brewing Company)									
Tour #5 (Auburn Heights and the Marshall	\$14.00	10	\$140.00	\$14.00	10	\$140.00	\$14.00	10	\$140.00
Steam Museum)	\$14.00	10	\$140.00	\$14.00	10	\$140.00	\$14.00	10	\$140.00
,									
Tour #6 (Mt. Cuba Center)	\$12.00	10	\$120.00	\$12.00	10	\$120.00	\$12.00	10	\$120.00
Tour #7 (Delaware History	Φ7.00	10	# 50.00	Φ5.00	10	Φ50.00	Φ5.00	10	Φ50.00
Museum)	\$5.00	10	\$50.00	\$5.00	10	\$50.00	\$5.00	10	\$50.00
Tour #8 (Nemours	\$15.00	10	\$150.00	\$15.00	10	\$150.00	\$15.00	10	\$150.00
Mansion & Gardens)	\$15.00	10	\$130.00	\$13.00	10		\$13.00	10	\$150.00
Total Tour Fees			\$830.00			\$830.00			\$830.00
Workshop Fees									
Workshop #1	\$45.00	15	\$675.00	\$45.00	15	\$675.00	\$45.00	15	\$675.00
Workshop #2	\$45.00	20	\$900.00	\$45.00	20	\$900.00	\$45.00	20	\$900.00
Workshop #3	\$90.00	15	\$1,350.00	\$90.00	15	\$1,350.00	\$90.00	15	\$1,350.00
Helen Wong Smith_	\$25.00	40	\$1,000.00	\$25.00	40	\$1,000.00	\$25.00	40	\$1,000.00
Total Workshop Fees		90	\$3,925.00		90	\$3,925.00		90	\$3,925.00
Total Income			\$62,233.00			\$68,304.00			\$74,634.00

Wilmington, DE

Proposed Budget - Expense Estimates

Category	Cost/Item	350 Attendees	Total	Cost/Item	400 Attendees	Total	Cost/Item	450 Attendees	Total
Category	Cosultem	110011000	Total	Costricin		Total	COSt/Item		Total
EXPENSES									
Administrative Services			\$5,000.00			\$5,000.00			\$5,000.00
Hotel Expenses AV Expenses Misc. Expenses Total Hotel Expenses			\$7,000.00 \$250.00 \$7,250.00			\$7,000.00 \$250.00 \$7,250.00			\$7,000.00 \$250.00 \$7,250.00
									·
LAC Expenses			\$400.00			\$400.00			\$400.00
Meal Expenses Coffee Breaks Thursday am/pm	\$30.00	40	\$1,200.00	\$30.00	45	\$1,350.00	\$30.00	55	\$1,650.00
Steering Committee	\$64.00	25	\$1,600.00	\$64.00	25	\$1,600.00	\$64.00	25	\$1,600.00
New Member Reception		30	\$300.00		40	\$400.00		50	\$500.00
Friday Continental Breakfast	\$22.00	260	\$5,720.00	\$22.00	300	\$6,600.00	\$22.00	338	\$7,436.00
Coffee Breaks Friday am/pm	\$30.00	260	\$7,800.00	\$30.00	300	\$9,000.00	\$30.00	338	\$10,140.00
Lunch, Friday (Chicken)	\$37.00	65	\$2,405.00	\$37.00	70	\$2,590.00	\$37.00	75	\$2,775.00
Lunch, Friday (Steak)	\$37.00	50	\$1,850.00	\$37.00	55	\$2,035.00	\$37.00	60	\$2,220.00
Lunch, Friday (Veg)	\$37.00	25	\$925.00	\$37.00	30	\$1,110.00	\$37.00	35	\$1,295.00
Exhibitor Lunch - Friday	\$37.00	2	\$74.00	\$37.00	2	\$74.00	\$37.00	2	\$74.00
Sat. Bus. Breakfast	\$30.00	115	\$3,450.00	\$30.00	130	\$3,900.00	\$30.00	145	\$4,350.00
Total Meal Expenses			\$25,324.00			\$28,659.00			\$32,040.00
Reception									
Insurance			\$400.00			\$400.00			\$400.00
Caterer Transportation			\$8,506.50			\$8,506.50			\$8,506.50
Fees			\$0.00			\$0.00			\$0.00
Facility Fees			\$5,000.00			\$5,000.00			\$5,000.00
Total Reception Costs			\$13,906.50			\$13,906.50			\$13,906.50
Registration/Program									
Program			\$2,800.00			\$2,800.00			\$2,800.00

Folders, Badges, etc.			\$250.00			\$250.00			\$250.00
Total Registration/Program Costs			\$3,050.00			\$3,050.00			\$3,050.00
Session/Plenary Speakers Lodging Meals/Per diem			\$0.00			\$0.00 \$266.00			\$0.00
Meals/Per diem Travel			\$266.00 \$1,000.00			\$200.00			\$266.00 \$1,000.00
Total Session/Plenary			\$1,266.00			\$1,266.00			\$1,266.00
Tour Expenses									
Tour #1 (Hagley) Tour #2			\$0.00			\$0.00			\$0.00
(Brandywine River Museum of Art)	\$22.00	10	\$220.00	\$22.00	10	\$220.00	\$22.00	10	\$220.00
Tour #3 (Old Swede's Church) Tour #4 (Twin			\$0.00			\$0.00			\$0.00
Lakes Brewing Company)			\$0.00			\$0.00			\$0.00
Tour #5 (Auburn Heights and the Marshall Steam	\$14.00	10	\$140.00	\$14.00	10	\$140.00	\$14.00	10	\$140.00
Museum) Tour #6 (Mt. Cuba Center)	\$12.00	10	\$120.00	\$12.00	10	\$120.00	\$12.00	10	\$120.00
Tour #7 (Delaware History Museum)			\$0.00			\$0.00			\$0.00
Tour #8 (Nemours Mansion & Gardens)	\$15.00	10	\$150.00	\$15.00	10	\$150.00	\$15.00	10	\$150.00
Total Tour Expenses			\$630.00			\$630.00			\$630.00
Workshop									
Honoraria			\$2,000.00			\$2,000.00			\$2,000.00
Lodging/Meals			\$500.00			\$500.00			\$500.00
Travel (Speakers)			\$400.00			\$400.00			\$400.00
Misc. Expenses			\$200.00			\$200.00			\$200.00
Total Workshop Expenses			\$3,100.00			\$3,100.00			\$3,100.00
Total Expenses		:	\$59,926.50		:	\$63,261.50		\$	866,642.50

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MARAC Archivist Report Steering Committee Meeting April 12, 2018 Hershey, PA

Records Retention Schedule

I am continuing to work on drafting a detailed records retention schedule with the assistance of the MARAC Historian, Lauren Brown.

DRUM Submissions

I sent an email reminder to the Hershey Program Committee co-chairs to solicit submissions for DRUM (Digital Repository at the University of Maryland) both before and after the Hershey conference. There have been no additional DRUM submissions since the January 2018 Steering Committee meeting. (Presentation submissions are generally highest immediately after a conference.)

Processing

Lauren Brown, the MARAC Historian, continues to volunteer his time to work on appraising materials in the MARAC archives that have accumulated over the last few years. We are planning to have a student work with Lauren this summer to assist with arrangement.

Reference

Since January 2018 (last report), there have been no reference questions submitted to the MARAC archivist or the MARAC historian.

Respectfully submitted,

Elizabeth A. Novara MARAC Archivist"



Date: April 12, 2018

To: Steering Committee

From: Sharmila Bhatia, Development Coordinator

Subject: Development Coordinator's Report to Steering

Education Endowment Fund Proposals

Background:

MARAC is an exempt organization as an educational organization under section 501(c)(3) of the Internal Revenue Code and since the 1990s has been committed to expanding educational opportunities for members. In 1993 Finance Committee recommended that MARAC use 20% from conference profits to fund meeting scholarships and this passed in 1994. In the late 1990s funds for an endowment fund were set aside and invested first in a savings account and later in certificates of deposit. MARAC obtaining 501(c)(3) status lead to further exploration of expanding MARAC's educational role and the MARAC Educational Endowment Fund was established in 2001. The fund is not held in a separate account, but is tracked separately as a budget line item. It is not maintained or operated as a true endowment fund. In 2017, Steering approved to discontinue having 20% of meeting profits automatically transferred to this fund. Finance Committee reviews the meeting profits for the fiscal year and makes a recommendation for the disposition of meeting profits to the Steering Committee. As of January 2018 the balance for this fund was \$122,000.

Proposal 1:

The first proposal is to rename the Educational Endowment Fund to be the Archival Education Fund. This fund can be used to support the following educational opportunities:

- MARAC Workshop registrations.
- MARAC Meeting registrations and travel awards.
- Scholarships for students enrolled in an archival graduate program.

As a 501(c)(3) exempt organization, MARAC can accept donations for scholarships which are tax deductible for the donor as long the following criteria are met:

- The scholarship is awarded on an objective and nondiscriminatory basis.
- The donation must be used for the purpose of paying tuition, fees, books, and supplies for courses at an educational institution.

Furthermore, for the student recipient, the scholarship is tax free if the scholarship will be used to pay tuition, fees, books, or supplies for courses at an educational institution. If a scholarship is used for any other purpose, it is considered taxable income.

MARAC Steering voted at the July 2017 meeting that scholarships for graduate archival education will be paid to the students' universities. This ensures that the funds are being used for educational purposes, meets all the tax requirements for being tax free for the student, the donations are tax deductible, and MARAC is distributing the funds appropriately.

MARAC, as an educational organization, can use the funds to support its own educational offerings, such as workshops, conference registrations, and travel to support attendance.

The fund does not have to be self-supporting through donations. Finance Committee already has a procedure to review and allocate meeting profits for educational purposes.

Proposal 2:

The second proposal is to create an endowment fund. While use of the funds will be similar to the proposed archival education fund, it would be managed differently. Generally with endowment funds, some or all of the principal is restricted with the interest used fund scholarships and awards. Funds are not liquid and are unavailable for operating expenses if the need arises. The assumption is that an endowment fund would limit MARAC's ability to be flexible if there is a financial hardship; however, Steering could, in the future, vote to unrestricted the funds for such use. There is no legal/tax limitation, but this option should not be used to manage periodic short falls in the operating budget.

MARAC will have to create an investment policy for investing the principal for growth and may have to hire a professional to manage the endowment.

Currently MARAC has a Vanguard account and could explore expanding our investments through Vanguard. The policy should identify the appropriate investment vehicles (mutual funds, stocks, bonds, etc.), manage risk, and define the uses for the funds. Ideally, endowments should be large enough and well invested in a diversified portfolio to be self-funding. Earnings may be tax free for non-profits. In addition to the investment policy, MARAC should create a spending policy. With the fund's current balance of \$122,000, it would be difficult to earn enough in interest or dividends to be self-funding. This could very well be a future option especially if MARAC sees an increase in donations or receives a donation through a major sponsor or an estate. MARAC could continue to add to the endowment with meeting profits.



Web Team Report

Steering Committee Meeting Hershey, PA April 12, 2018

Web Team members: Liz Caringola, Christy Fic, Anastasia Matijkiw, Laura Montgomery, Don Sailer

Updates since the last Steering Meeting:

Laura completed an accessibility review of the MARAC website. While at the Hershey conference, the Web Team will review her report and discuss how to address problems with the site. In addition, we are continuing to work on "refreshing" sections of the site, including Upcoming Conferences and Committee pages.

The Web Team will also talk with MCC about exploring alternative options to the Guidebook app in light of their new pricing package. Instead of creating Guidebooks for free (for under 200 downloads), they will charge \$5 for each time a guide is downloaded to a unique device. Liz crunched some quick numbers to see what we would have paid for the last four conferences (see chart on following page).

Other tasks include:

- **∉** Liz and Anastasia maintained the Job Opportunities page
- ∉ Liz made updates to caucus pages as requested.
- **∉** Don made updates to committee pages as well as the publication page as requested

Respectfully submitted,

Don Sailer

Guidebook Metered Prices							
Conference	# of downloads	Price if we had been on the new metered pricing*					
Buffalo	91	430					
Newark	147	710					
Annapolis	116	555					
Pittsburgh	136	655					
		*Price is \$5 per download, first 5 downloads are free. If people view the web version, we are not charged					